#### **MicroHE Final Conference**

#### Impact of Micro-Credentials on New Learner Paradigms

MicroHe

Jochen Ehrenreich Jochen.Ehrenreich@Heilbronn.dhbw.de

June 23, 2020 MicroHE Final Conference at Eden Annual Conference 2020



- 11.30 Microcredentials enable flexible Learning Pathways
- 11.50 **Curiosity-driven education: the CODE university approach**
- 12.10 Instructions for the workshops
- 12.15 Workshops 1-4
  - The changing role of university teachers for learning and assessment (Manuel Dolderer, CODE university, Germany)
  - 2. The value of digital credentials for assessment and recognition in Higher Education (Elena Trepulė, VMU, Lithuania)
  - **3. Expectations on the future of microcredentials** (Matteo Uggeri, Laura Barlassina, FPM, Italy)
  - What do students (and employers) really want? On Microcredentials, Unbundling of Education and European Universities (Jochen Ehrenreich, Raimund Hudak, DHBW, Germany)
- 12.40 **Results sharing and wrap-up**
- 13.00 End of the session

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#### Agenda

# Workshop selection

Please choose your Workshop now!

Rename yourself by adding the number 1, 2, 3 or 4 in front of your name.

Jochen Ehrenreich becomes 4Jochen Ehrenreich



- 1. The changing role of university teachers for learning and assessment (Manuel Dolderer, CODE university, Germany)
- 2. The value of digital credentials for assessment and recognition in Higher Education (Elena Trepulė, VMU, Lithuania)
- **3. Expectations on the future of microcredentials** (Matteo Uggeri, Laura Barlassina, FPM, Italy)
- 4. What do students (and employers) really want? On Microcredentials, Unbundling of Education and European Universities (Jochen Ehrenreich, Raimund Hudak, DHBW, Germany)

#### **Speakers**



- **Jochen Ehrenreich** is coordinating the MicroHE project. He is a researcher at DHBW Heilbronn, a university which integrates academic studies and workplace training within the curriculum. Students switch every three months between university and practical training at a partner company.
- **Raimund Hudak** is a senior lecturer and researcher at DHBW Heilbronn. He has more than 15 years of research and consulting experience at leading academic institutions. He holds a MSc in optics engineering and an MBA.
- **Manuel Dolderer** is an economist and edupreneur. He is co-founder and president of CODE, a university of applied sciences with study programs related to digital product development and an innovative learning concept based on curiosity and entrepreneurship.
- **Elena Trepule** is an associate professor at Vytautas Magnus University and researcher on the topics of technology enhanced learning, microcredentials and learning needs of a contemporary digitally networked society.
- **Matteo Uggeri** is an instructional designer and researcher at Fondazione Politecnico di Milano with a long experience in international projects. He is on the Editorial Board of Bricks, an online magazine for the innovation of teaching and learning in schools.

Laura Barlassina is a Graphic designer and eLearning developer at Fondazione Politecnico di Milano.

#### MicroHE conference track

#### 14.00 CEST Session D5 MicroHE2 - Technology powering the future of Micro-Credentials

Mitja Jermol, UNESCO Chair in OER and Open Education, Jozef Stefan Institute, Slovenia
Mihajela Crnko, Jozef Stefan Institute, Slovenia
Davor Orlic, Knowledge 4 All Foundation, UK

#### 16.00 CEST Session E5 MicroHE3 - Impacts of Micro-Credentials on Institutional Processes

Ira Sood, Tampere University, Finland Henri Pirkkalainen, Tampere University, Finland Mark Brown, Dublin City University, Ireland George Ubachs, Managing Director at EADTU, Netherlands.

You can follow the MicroHE final conference on the EDEN YouTube channel. https://www.youtube.com/user/edendissem

# MicroHE at a Glance

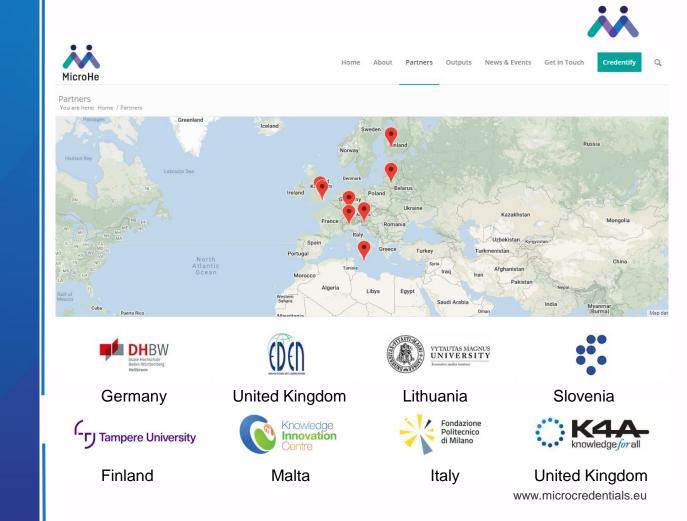
The MicroHE project is investigating the potential of micro-credentials to transform the European Higher Education landscape, from the perspectives of

- Policy
- Technology
- Pedagogy
- Institutional Strategy

December 2017 – November 2020 KA3 – Erasmus+ Support for policy reform



#### **Our Partners**





# Components of our Project



Understanding prevalence



Technology standards



Technology demonstrator



Forecasting

### **Getting the** Terminology Right





a learning credential is a documented statement made about a person's learning (by another person)

#### a micro-credential

is a subunit of a credential

a short-learning programme leading to a micro-credential typically has a workload between 25 and 300 hours (between1 and 10 ECTS)

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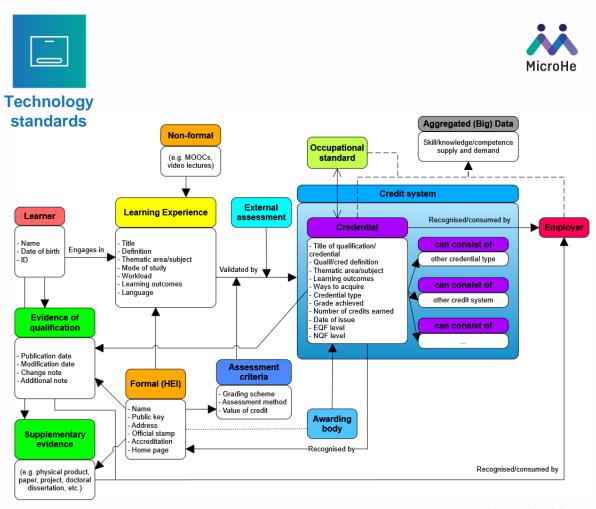
Most HEIs are only beginning to adapt





- Institutions are lacking practical already existing examples of Short Learning Programmes and Micro-Credentials
- Institutional chain of command is often missing for SLPs/Micro-Credentials (e.g. **roles are unclear**)
- Business model is missing and considerable share of HEIs without plans to develop one
- Flexibility, personalization and recognition are critical when using SLPs to respond to the demands of the labour market

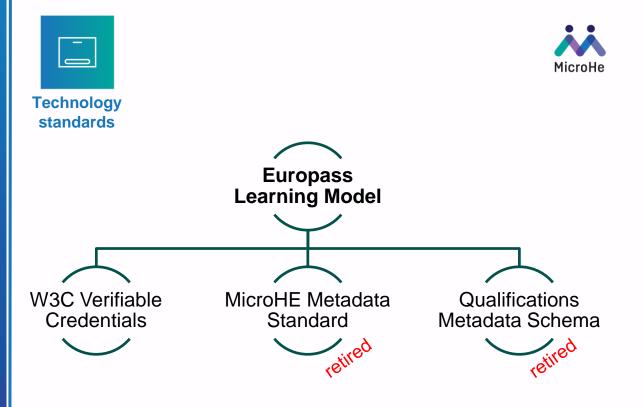
### MicroHE Metadata Standard



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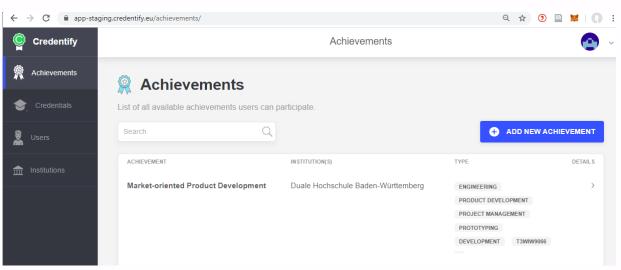
#### EDCI

European Digital Credentials Infrastructure



# **Credentials Clearinghouse**

Technology demonstrator



Blockchain-secured credentials using ERC-721 non-fungible tokens Stackability

**Credentials Clearinghouse** 

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### High Expectations





- Micro-credentials will decrease skills mismatch and enhance employability and contribute to better career planning.
- Recognition of micro-credentials can enhance student motivation, responsibility and determination, enabling more effective learning.
- The **underlying metadata on skills and competences** contained in micro-credentials enables learners to express learning outcomes.
- Microcredentials contribute to the well-being of society by enabling disadvantaged people to participate in society through lifelong learning.
- Microcredentials are helping student to prepare for jobs that do not exist yet and help in anticipating future needs.



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.

### European Universities





Developing a micro-credentials strategy both for

- offering online or blended short learning
   programmes to students *and* the wider public
- recognising micro-credentials

will be key to a succesful implementation of the **European Universities** idea.



#### The Dilemma

MicroHe Students love flexible learning pathways and the new possibilities that MOOCs and microcredentials bring about. They will take unbundling for granted. Students expect their university to recognize micro-credentials and to open up their sometimes rigid curricula.

How can HEIs strike a balance between flexibility and rigidness and guarantee that an awarded degree meets high academic and professional standards?



### Student expectations

In general, students think that SLPs/microcredentials can offer them, in comparison to traditional 'long' degree learning paths:

#### - More focused content

- More practical learning experiences
- More updated information
- More personalised learning
- More open access to knowledge
- More flexibility in planning the studies





Open Learning Recognition is not easy

Physical Student Mobility: transfer credits	Virtual Student Mobility: transfer credits		
between higher education institutions (HEIs)	from online and other non-traditional short learning programmes which might be offered not only by HEIs, but also by other education and training sectors		
from accredited study programmes	which are typically not higher education accredited		
with credits described in ECTS	which are often not described in ECTS, instead use alternative systems of credentials		
with controlled assessment environments	where identity verification processes and assessments are more complex and challenging than in face-to-face settings		
with learning agreement from home HEI	without formal statement from home HEI about the perception of externally acquired learning		
with module description that provides information about workload, learning outcome and assessment conditions			
→ Trust and Transparency	→ Lack of Trust and Transparency		



#### Student

wants todisplay

transfer

credentials/credits

using the

accumulate

#### Higher Education Institution Open Education Provider

needs sufficient information about a credential to make an informed and consistent decision on recognizing open learning as ECTS credits towards a degree programme needs to know which information they should provide and which formal requirements exist regarding workload, learning outcomes, assessment, ID verification, EQF level, etc.

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Learning passport	Meta Data Standard		
Open Course A Open Course B Open Course	Descriptive Title Alternative label Definition Learning outcome description Field Is partial qualification Is made up of Ways to acquire Related occupation Awarding activity Awarding method Recognition Mode of Study Assessment_method Grade_scheme	Structural Identifier Reference language EQF level Credit / Token System Number of Credit Points ECTS credit points Uslume of learning Entry requirement Expiry period Accreditation Supplementary document	Administrative Homepage Landing page Release/publication date Update/modification date Update/modification date Update/modification date Relaced by Replaced by Owner Provenance Agent Publisher

Requirements for Recognition towards a Higher Education Qualification

Workload Learning Outcome Assessment & ID



Employer & Student Perspective: The T-Shaped Professional Ability to act successfully across disciplines, contexts and systems

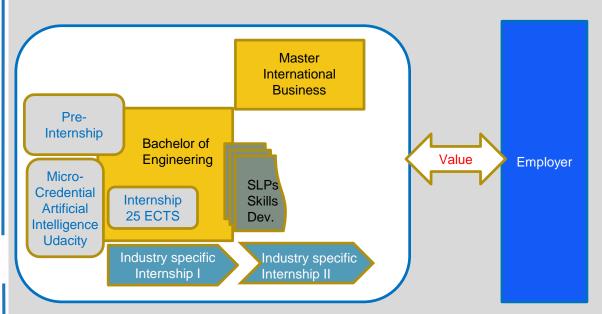
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> Source: Matthias Landmesser, 2013 www.microcredentials.eu



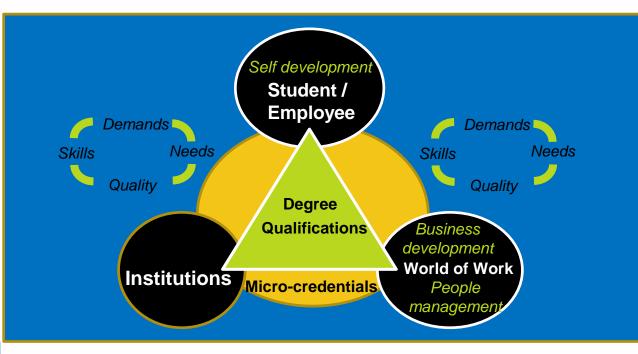
# Generating Value through Micro-Credentialing

#### Learners' Portfolio





# Today's Microcredentials Ecosystem



#### Micro-Credentials in ESG

"We should consider adding a new section on microcredentials to the European Standards and Guidelines, just like a new section was added in Paris for joint degrees.

Why not think about half a page on micro-credentials on the basis of the European standards. We need to add a supplement to the micro-credential, which would indicate the learning outcomes, the level, the number of credits, the quality assurance, and the teaching and learning approaches, then we would be fully aligned with the European Higher Education Area. This common standard would facilitate microcredential adoption."

Maria Sticchi Damiani, Lead Author of the ECTS Users Guide



#### THANK YOU FOR YOUR ATTENTION

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